



# EMPLOYMENT ESSENTIALS

## Performance Issues and Mental Health

When performance or behaviour issues are raised we often see a counter claim from the employee that they are being bullied by the manager or feeling stressed. Sometimes this is mixed with genuine mental health issues.

A recent Employment Court decision (*FGH v RST*) addressed what steps an employer must take to manage their health and safety obligations in the context of a genuine performance concern and diagnosed mental health issues. The Court determined the steps taken by the employer were not sufficient enough to meet their legislative health and safety obligations.

This case forms the basis of our Employment Essentials Seminar.

Join Kay Chapman in 1.5 hours of engaging and practical learning. She will cover:

- An analysis of the case and the lessons we can learn
- How to deal with claims of bullying, stress and mental health during the management of performance and behaviour issues

Wednesday 3 October, 10am - 11.30am

Chapman Employment Relations, 56 Waimea Road, Nelson

\$45+GST per delegate

[Register here](#)

**CHAPMAN**  
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R E L A T I O N S

